



GILLIAN'S ISLAND

WATERPARK & ADVENTURE GOLF

728 Boardwalk, (Plymouth Place & The Boardwalk)
P.O. Box 1333, Ocean City, NJ 08226
(609)399-0483 www.gillianswaterpark.com

PLEASE READ CAREFULLY

- 1) Applications must be completed *in full*. Failure to complete all required fields will result in automatic denial of acceptance.
- 2) All applicants under the age of 18 will be required to submit completed working papers *prior* to their starting date.
- 3) Applicants applying to be lifeguards must be 16 years of age or older.
- 4) Applicants applying for all non-pool positions must be 14 years of age or older.
- 5) All applications will be reviewed for accuracy on answers, job references, and *availability*. Gillian's Island Management reserves the right to terminate a job commitment if information provided on this application is falsified.

Please initial here: _____

PLEASE PRINT CLEARLY

(*REQUIRED FIELDS)

General

*NAME: (LAST) _____ (FIRST) _____ (M.I.) _____

*ADDRESS: (STREET NAME AND #) _____ *AGE: _____

(CITY) _____ (STATE) _____ (ZIP CODE) _____

*PHONE NUMBER: (HOME) _____ (CELL) _____

*SOCIAL SECURITY NUMBER: _____ *DATE OF BIRTH: (MM/DD/YYYY) _____

Education

*I am presently in (CIRCLE ONE): HIGH SCHOOL COLLEGE GRAD. SCHOOL OTHER

-If "Other", please explain: _____

*What high school are you/did you attend?: _____

* What college are you/did you attend?: _____ Major?: _____

*Grade entering in September: _____ *When do your classes resume?: _____

PLEASE NOTE: All employees will be held accountable to work until their listed termination dates, so please be as accurate as possible when responding to the following questions. In the past, we have encountered issues with staffing toward the end of the summer and we would like to ensure we do not run into similar problems in the upcoming season. If any changes in start/end dates occur, inform management as promptly as possible. Failure to work until the date you have provided below will result in ineligibility for future employment with Gillian's Island Water Park & Adventure Golf.

*If hired, what date would you be available to start working?: _____

*If hired, would you be available to work weekends in May/June prior to the season opening?: _____

*What date would you need to stop working?: _____

Lifeguards, Food Servers, Cashiers, and Park Greeters are given set weekly schedules that will be posted at the start of the summer. Shift coverage sheets are available for specific, short-term requests, and *it is the employee's responsibility to get their shift covered* in the event they will not be able to make it in. If you know specific dates that you will not be available to work (sports, camps, prom, or prior engagements), please list them below.

Personal Appearance

Read the following information carefully regarding the Dress Code for Gillian's Island Employees. When you have finished reviewing the Team policy, please initial in the space provided.

We are firm believers in the idea that professionalism begins with you and your appearance, and Guests at Gillian's Island often perceive the appearance of Team members to be indicative of the atmosphere of the park as a whole. As such, the appearance of our Team is extremely important. In order to maintain the high standards we strive for, each Team member will be expected to follow the Team 2011 dress code, as follows:

- All employees are expected to be neatly groomed at all times.
- Uniforms must fit appropriately.
- Proper undergarments must be worn at all times.
- Hats/visors are a part of the uniform and must be worn while on duty. No exceptions.
- Chewing gum is prohibited while working.
- Inappropriate tattoos must be covered while on duty.

FOR MALES:

-Hair should be clean and well-groomed; no extreme hair-cuts or styles are permitted (including colors, shaved patterns, and variations in length from side to side); hair should not cover the ears or eyes, and should be kept on the shorter side.

-All male team members must be clean-shaven before the start of their shift.

-Fingernails should be kept short.

-Jewelry: Necklaces can be worn underneath the uniform, but no necklaces are permitted for lifeguards. Rings are limited to two, and must be small. Watches are permitted, but must not dangle from the wrist or detract from the uniform. All other jewelry, including bracelets, earrings, and body piercings, will not be permitted.

FOR FEMALES:

-Hair should be clean and neatly arranged; extreme hairstyles, including unnatural colors, partly shaven heads, and variations in length from side to side, are not permitted; long hair is required to be pulled back and secured behind the shoulders for health and safety reasons.

-Jewelry: Necklaces can be worn underneath the uniform, but no visible necklaces are permitted. Rings are limited to two per hand and must be small. Earrings are limited to one matching pair no larger than the size of a quarter; hoop/dangling earrings are not permitted, and all earrings must be worn at the BOTTOM of the ear lobe. All other visible body jewelry, including facial piercings, are not permitted.

-Fingernails should be kept short, extending no further than ¼ inch past the end of the finger. Nail polish, if worn, may only be conservative, solid colors with no decals, charms, airbrushing, etc.

*Do you thoroughly understand the Dress Code?: YES / NO

*If hired, do you agree to adhere to the Dress Code while on duty in the park?: YES / NO

Please initial here: _____

REFERENCES

Please provide us with at least three personal references.

Name: _____

Address: _____

Phone: _____

Relationship: _____

Name: _____

Address: _____

Phone: _____

Relationship: _____

Name: _____

Address: _____

Phone: _____

Relationship: _____

Name: _____

Address: _____

Phone: _____

Relationship: _____

**Gillian's Island Water Park & Adventure Golf Course
Application Questionnaire**

NAME: _____ EMAIL: _____

1. Have you ever worked for the Gillian family before:
If yes, where? _____ What was your position? _____

2. List at least two other jobs you have had if any:
1. _____
2. _____

3. Why would you like to be hired by Gillian's Island? _____

4. Name at least three things you like to do to pass the time:
1. _____
2. _____
3. _____

5. Will you be able to cover co-workers shifts if needed? Yes: _____ No: _____

6. Do you attend any summer camps such as (but not limited to) soccer, field hockey, football or basketball?
_____ If yes, which camp? _____
What are the exact dates of the camp? _____

7. Gillian's Island requires all Team Members to be in uniform while working. Each position has a different uniform, most positions require sunglasses and visors. Are you able to wear and maintain the required uniform?
Yes: _____ No: _____

8. Team pictures are usually scheduled for July (exact date is not yet determined) at 8:30 a.m. sharp. If hired, do you agree to attend the Team Picture Session?
Yes: _____ No: _____

9. Writing at least 2 full sentences, in your own words, please tell us why you are the type of person we would want on our team. _____

I _____, fully understand the above questions and have answered them correctly to the best of my ability. I completely understand if hired, I am being hired in part based on my honest response to the above questions.

Signature

Form W-4 (2011)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2011 expires February 16, 2012. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$950 and includes more than \$300 of unearned income (for example, interest and dividends).

Basic instructions. If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using

Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 919 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 919 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the amount you are having withheld compares to your projected total tax for 2011. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for yourself if no one else can claim you as a dependent	A	
B	Enter "1" if: { <ul style="list-style-type: none"> • You are single and have only one job; or • You are married, have only one job, and your spouse does not work; or • Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less. 	B	
C	Enter "1" for your spouse . But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	C	
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return	D	
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)	E	
F	Enter "1" if you have at least \$1,900 of child or dependent care expenses for which you plan to claim a credit (Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)	F	
G	Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. • If your total income will be less than \$61,000 (\$90,000 if married), enter "2" for each eligible child; then less "1" if you have three or more eligible children. • If your total income will be between \$61,000 and \$84,000 (\$90,000 and \$119,000 if married), enter "1" for each eligible child plus "1" additional if you have six or more eligible children	G	
H	Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.) ▶ H For accuracy, complete all worksheets that apply. { <ul style="list-style-type: none"> • If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. • If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$10,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. • If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. 		

----- Cut here and give Form W-4 to your employer. Keep the top part for your records. -----

Form W-4 Department of the Treasury Internal Revenue Service	<h2 style="margin: 0;">Employee's Withholding Allowance Certificate</h2> <p style="margin: 0;">▶ Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.</p>	OMB No. 1545-0074 2011
1 Type or print your first name and middle initial. Last name		2 Your social security number
Home address (number and street or rural route)		3 <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.
City or town, state, and ZIP code		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ <input type="checkbox"/>
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)	5 _____	
6 Additional amount, if any, you want withheld from each paycheck	6 \$ _____	
7 I claim exemption from withholding for 2011, and I certify that I meet both of the following conditions for exemption. <ul style="list-style-type: none"> • Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here ▶ 7 _____		
Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.		
Employee's signature (This form is not valid unless you sign it.) ▶		Date ▶
8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)		9 Office code (optional) 10 Employer identification number (EIN)

Deductions and Adjustments Worksheet

Note. Use this worksheet *only* if you plan to itemize deductions or claim certain credits or adjustments to income.

- 1 Enter an estimate of your 2011 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 7.5% of your income, and miscellaneous deductions **1** \$ _____
- 2 Enter: $\left\{ \begin{array}{l} \$11,600 \text{ if married filing jointly or qualifying widow(er)} \\ \$8,500 \text{ if head of household} \\ \$5,800 \text{ if single or married filing separately} \end{array} \right\}$ **2** \$ _____
- 3 **Subtract** line 2 from line 1. If zero or less, enter “-0-” **3** \$ _____
- 4 Enter an estimate of your 2011 adjustments to income and any additional standard deduction (see Pub. 919) **4** \$ _____
- 5 **Add** lines 3 and 4 and enter the total. (Include any amount for credits from the *Converting Credits to Withholding Allowances for 2011 Form W-4 Worksheet* in Pub. 919.) **5** \$ _____
- 6 Enter an estimate of your 2011 nonwage income (such as dividends or interest) **6** \$ _____
- 7 **Subtract** line 6 from line 5. If zero or less, enter “-0-” **7** \$ _____
- 8 **Divide** the amount on line 7 by \$3,700 and enter the result here. Drop any fraction **8** _____
- 9 Enter the number from the **Personal Allowances Worksheet**, line H, page 1 **9** _____
- 10 **Add** lines 8 and 9 and enter the total here. If you plan to use the **Two-Earners/Multiple Jobs Worksheet**, also enter this total on line 1 below. Otherwise, **stop here** and enter this total on Form W-4, line 5, page 1 **10** _____

Two-Earners/Multiple Jobs Worksheet (See *Two earners or multiple jobs* on page 1.)

Note. Use this worksheet *only* if the instructions under line H on page 1 direct you here.

- 1 Enter the number from line H, page 1 (or from line 10 above if you used the **Deductions and Adjustments Worksheet**) **1** _____
- 2 Find the number in **Table 1** below that applies to the **LOWEST** paying job and enter it here. **However**, if you are married filing jointly and wages from the highest paying job are \$65,000 or less, do not enter more than “3” **2** _____
- 3 If line 1 is **more than or equal to** line 2, subtract line 2 from line 1. Enter the result here (if zero, enter “-0-”) and on Form W-4, line 5, page 1. **Do not** use the rest of this worksheet **3** _____

Note. If line 1 is **less than** line 2, enter “-0-” on Form W-4, line 5, page 1. Complete lines 4 through 9 below to figure the additional withholding amount necessary to avoid a year-end tax bill.

- 4 Enter the number from line 2 of this worksheet **4** _____
- 5 Enter the number from line 1 of this worksheet **5** _____
- 6 **Subtract** line 5 from line 4 **6** _____
- 7 Find the amount in **Table 2** below that applies to the **HIGHEST** paying job and enter it here **7** \$ _____
- 8 **Multiply** line 7 by line 6 and enter the result here. This is the additional annual withholding needed **8** \$ _____
- 9 Divide line 8 by the number of pay periods remaining in 2011. For example, divide by 26 if you are paid every two weeks and you complete this form in December 2010. Enter the result here and on Form W-4, line 6, page 1. This is the additional amount to be withheld from each paycheck **9** \$ _____

Table 1				Table 2			
Married Filing Jointly		All Others		Married Filing Jointly		All Others	
If wages from LOWEST paying job are—	Enter on line 2 above	If wages from LOWEST paying job are—	Enter on line 2 above	If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from HIGHEST paying job are—	Enter on line 7 above
\$0 - \$5,000 -	0	\$0 - \$8,000 -	0	\$0 - \$65,000	\$560	\$0 - \$35,000	\$560
5,001 - 12,000 -	1	8,001 - 15,000 -	1	65,001 - 125,000	930	35,001 - 90,000	930
12,001 - 22,000 -	2	15,001 - 25,000 -	2	125,001 - 185,000	1,040	90,001 - 165,000	1,040
22,001 - 25,000 -	3	25,001 - 30,000 -	3	185,001 - 335,000	1,220	165,001 - 370,000	1,220
25,001 - 30,000 -	4	30,001 - 40,000 -	4	335,001 and over	1,300	370,001 and over	1,300
30,001 - 40,000 -	5	40,001 - 50,000 -	5				
40,001 - 48,000 -	6	50,001 - 65,000 -	6				
48,001 - 55,000 -	7	65,001 - 80,000 -	7				
55,001 - 65,000 -	8	80,001 - 95,000 -	8				
65,001 - 72,000 -	9	95,001 -120,000 -	9				
72,001 - 85,000 -	10	120,001 and over	10				
85,001 - 97,000 -	11						
97,001 -110,000 -	12						
110,001 -120,000 -	13						
120,001 -135,000 -	14						
135,001 and over	15						

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.